



Annual Report 2023-2024

1, 2... 3 Years
of Teaching!



Table of Contents

4	Campus Tour
5	Increase of Spots for the B.ED
5	We Have Been Authorized to offer a B.B.A.!
6	An ICTC Study Validates Our Approach
7	Student Success Centre (SSC) and Library
7	New this year
8	Assistant Vice-Presidency to Research
8	Inauguration of the Observatoire en immigration francophone au Canada
8	Study Day between post-secondary teaching institutions of Canadian Francophonie and the members of the Université du Québec's network
8	Unveiling of the strategic axes and niches of excellence that define the research expertise of our professors
9	123 Staff Members Keep the University Running Smoothly!
9	Marketing Strategy and Brand Awareness
10	Philanthropy
10	Tailor-made Training and Business Development
11	Carrefour des savoirs et de l'innovation
13	This Concludes Our Tour of the Campus.
14	Financial Statements



Nearly **250 students** had a great year on campus! It has been incredible to see them grow and participate more and more in UOF events. They had the chance to take part in **some fifteen** conferences and lunchtime talks organized by our Study and Research Hubs, the Carrefour des savoirs et de l'innovation, as well as the chance to participate in **some thirty** corporate and community activities. Needless to say, the campus has become a wonderful gathering place for Francophone and Francophile communities!

In this annual report, we take you on a tour of the campus, highlighting events from **April 1, 2023, to March 31, 2024**. Enjoy!



Campus Tour

Upon arrival at the campus, UOF students and faculty can attend classes in one of our 6 classrooms or in the Agora.

Our teaching staff is growing, and this year, we welcomed six new assistant professors. We now have a total of **38 professors**.



We also welcomed **Geneviève Maheux-Pelletier**, Assistant Vice-President, Teaching, and **Jacques Lachapelle**, Professor and Head of the Studies and Research Hub in Urban Environments.





Increase of Spots for the B.ED

At the start of the September 2023 school year, we offered our very first full-time Bachelor of Education courses! This program generated such keen and growing interest that the University asked the Ministry of Colleges and Universities for the authorization to promptly add 40 full-time equivalency spots to the program!



We Have Been Authorized to offer a B.B.A.!

Starting in September 2024, the UOF will offer a Bachelor of Business Administration, enabling students to take this course entirely in French at the University. The new program is distinguished by its signature focus on responsible leadership, which balances contemporary management concepts with the social and ethical responsibility required for the sustainable development of our resources. Baccalaureate students will grasp the concepts of business administration, all while developing their ability to be sensitive towards issues of diversity, equity, inclusion, and the environment, among others. This approach will help them refine the skills required to eventually become managers who are mindful of individual needs and whom have a view of the collective well-being.



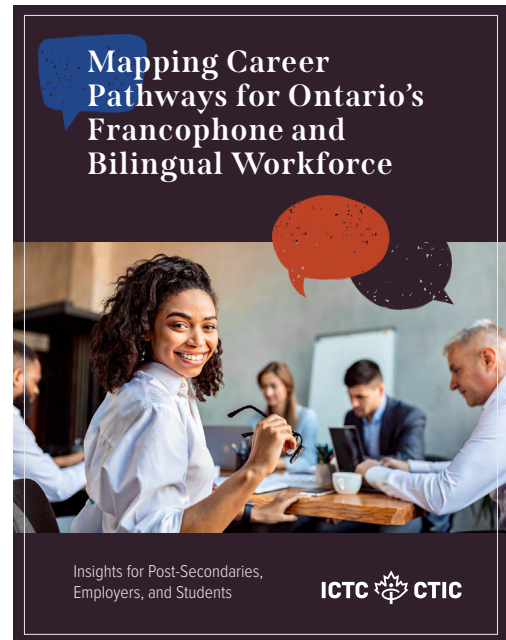
The new program is distinguished by its signature focus on responsible leadership.

An ICTC Study Validates Our Approach

Mapping Career Pathways for Ontario's Francophone and Bilingual Workforce is a market study prepared by the Information and Communications Technology Council (ICTC) at the request of the UOF. The report largely indicates that careers resulting from a bachelor's degree in business administration are one of the most sought-after positions on the job market.

The report also reveals that:

- French is the third most widely spoken business language in the world and the fifth most widely spoken overall.
- Francophones represent 3.4% of the province's total population but contribute 12% of its total economic output.
- In Ontario, over 5,000 job postings per month require or prefer fluency in French.
- Intense competition for bilingual talent translates into higher salaries.
- Bilingual professionals are highly sought after in finance, business, education, healthcare, and government, particularly in the Greater Toronto Area and in Ottawa.



These are important and convincing conclusions that confirm the University's choices in terms of new programs and will guide our future decisions.

[Find Out More](#)



Student Success Centre (SSC) and Library

Between classes, students can visit the library or the Student Success Centre to make an appointment with their staff, who do their utmost to meet their needs.

New this year

- Offer our first non-credited English as a Second Language (ESL) courses.
- Offer training workshops in information skills, organization and time management, and active reading.
- Acquire 350 new periodical titles, more than 10,000 new books, 2 electronic collection additions (Association of Canadian University Presses), and more than 200 French monographs from Proquest to support current UOF programs.
- Délie ta langue contest winner **Samuela Bielo Mwambabu** represented the UOF at the grand finale in Montreal.





Assistant Vice-Presidency to Research

Inauguration of the Observatoire en immigration francophone au Canada

- The UOF, the Centre francophone du Grand Toronto (CFGT), and Toronto Metropolitan University (TMU) have collaborated to create the first Observatoire en immigration francophone au Canada.



[Find Out More](#)

Study Day between post-secondary teaching institutions of Canadian Francophonie and the members of the Université du Québec's network

- The heads of research departments at higher education institutions working in Canada's French-speaking communities and members of the Université du Québec (UQ) network met for a day of study to perpetuate and strengthen research in French across the country.



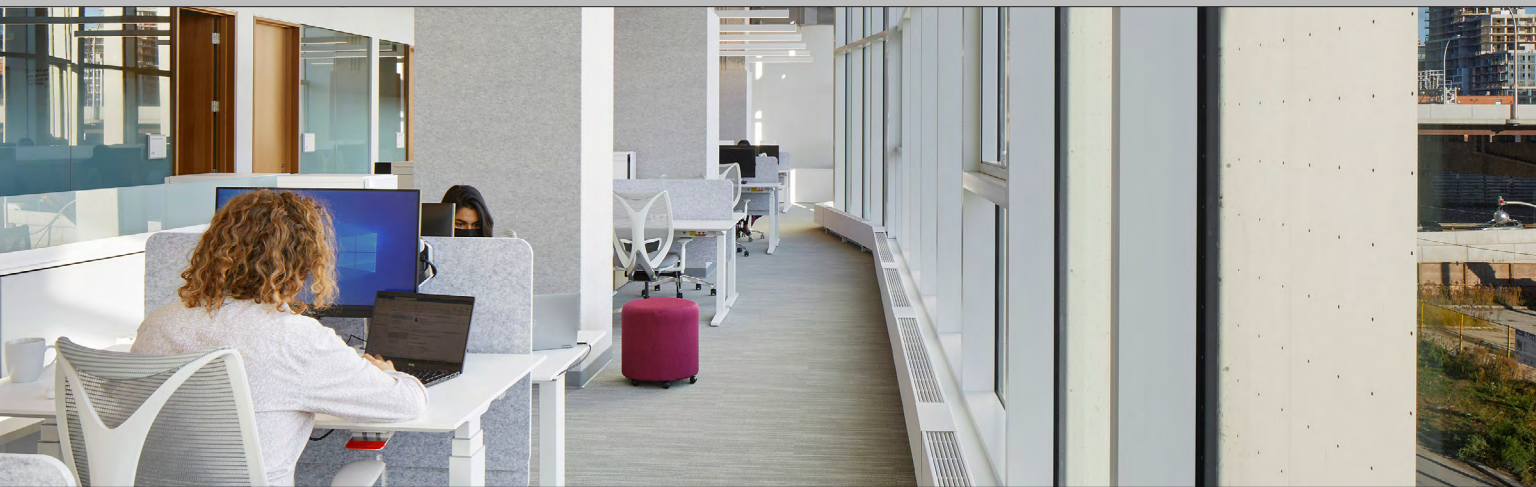
[For More Information](#)

Unveiling of the strategic axes and niches of excellence that define the research expertise of our professors

- Our "Celebrating Research at the UOF" event was an opportunity to highlight the richness of the faculty's work, and to present the strategic axes and niches of excellence that define their research expertise.



[For More Information](#)



123 Staff Members Keep the University Running Smoothly!

This year, we adopted our **2024-2028 strategic plan**. This five-year plan affirms the University's determination to establish a university tradition that is divided into three components: relevance, growth, and excellence.

For More Information

The UOF President's office brings together a range of activities essential to the University's broader initiatives.

Marketing Strategy and Brand Awareness

The UOF has evolved its digital marketing ecosystem by developing two platforms dedicated solely to recruitment: [UOF.ca](https://uof.ca) and [UOFinternational.ca](https://uofinternational.ca). Prospective students learn more about the curricula offered by program, as well as the admissions process. Those who are unsure which programs would suit them can take a quiz to find out the one that is right for them.

As for uontario.ca, it has become the digital corporate heart of the University. On this website, interested parties can find information on governance, professors, news, and events at the University. Current students will also find all the administrative information they need to continue their studies.



Three other platforms have been added: the [tailor-made training platform](#), the [philanthropy](#) platform and the [library](#) platform. Soon, it will also include direct access to the UOF research site.

Philanthropy

This year's achievements would not have been possible without the exceptional commitment of visionary leaders and the unwavering support of a community passionate about our mission.

With the support of generous donors, true partners in our success, we have contributed to:

- Making education more accessible and inclusive, and support success and excellence by awarding over 150 scholarships this year.
- Fostering the development of innovative research programs and projects.
- Offering a campus and services conducive to the development, well-being, and success of students, preparing them to become the committed talents of tomorrow.

**Find out how you, too, can make a difference
by visiting our platform.**

Tailor-made Training and Business Development

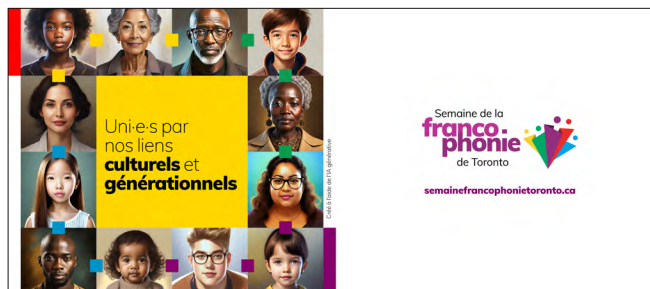
Tailor-made Training and Business Development offered its first two webinars and training courses on cyberattacks and blockchain this year! The UOF's French-language continuing education programs are designed to refine and enrich the professional skills of the community.

Formation sur la Blockchain
Rejoignez-nous au cœur de la chaîne de blocs pour en comprendre les fondements.
Le 30 avril à 13 h à 17 h

Webinaire gratuit
Protégez-vous des cyberattaques.
Vos données en sécurité!
Apprenez à vous protéger contre les cyberattaques et à sécuriser vos données!
6 mars de 12 h à 13 h

Carrefour des savoirs et de l'innovation

The Carrefour des savoirs et de l'innovation focused its efforts this year on Toronto's Semaine de la Francophonie! Several activities were organized in French to help the Francophone community celebrate its language at several organizations in the region.



The Carrefour also worked to highlight the work of our Digital Cultures studies students in the showcase project in collaboration with Le Labo, the Centre d'arts médiatiques francophones in Toronto. This community project of ephemeral art showcases consisted of three successive exhibitions:

- Reflet cosmique by Madi Piller and student Serena Erica Simo
- Virtual butterfly garden by Nicole Croiset and student Gradora Molaire
- Émergence by Nadine Valcin and student Emilie Fotsing.





Long-awaited, the UOF joined the Council of Ontario Universities and several of its sector committees on July 1st, 2023. This gives the University access to important resources and discussion forums in Ontario.

The Board of Governors saw Florence Ngenzebuhoro, a founding member of the first UOF Board of Governors complete her term as an external member. Student member, Steve Kawe, also completed his term.

At the same time, the Board welcomed Marie-Lison Fougère as an external member for a three-year term. In addition, Mrs. Fougère chaired the Board of Governors' Academic Affairs Committee and sat on the Council's Executive Committee.

Student, Fabrice Manga Nana, renewed his mandate, while fellow student, François Machichi Ramazani, was elected.

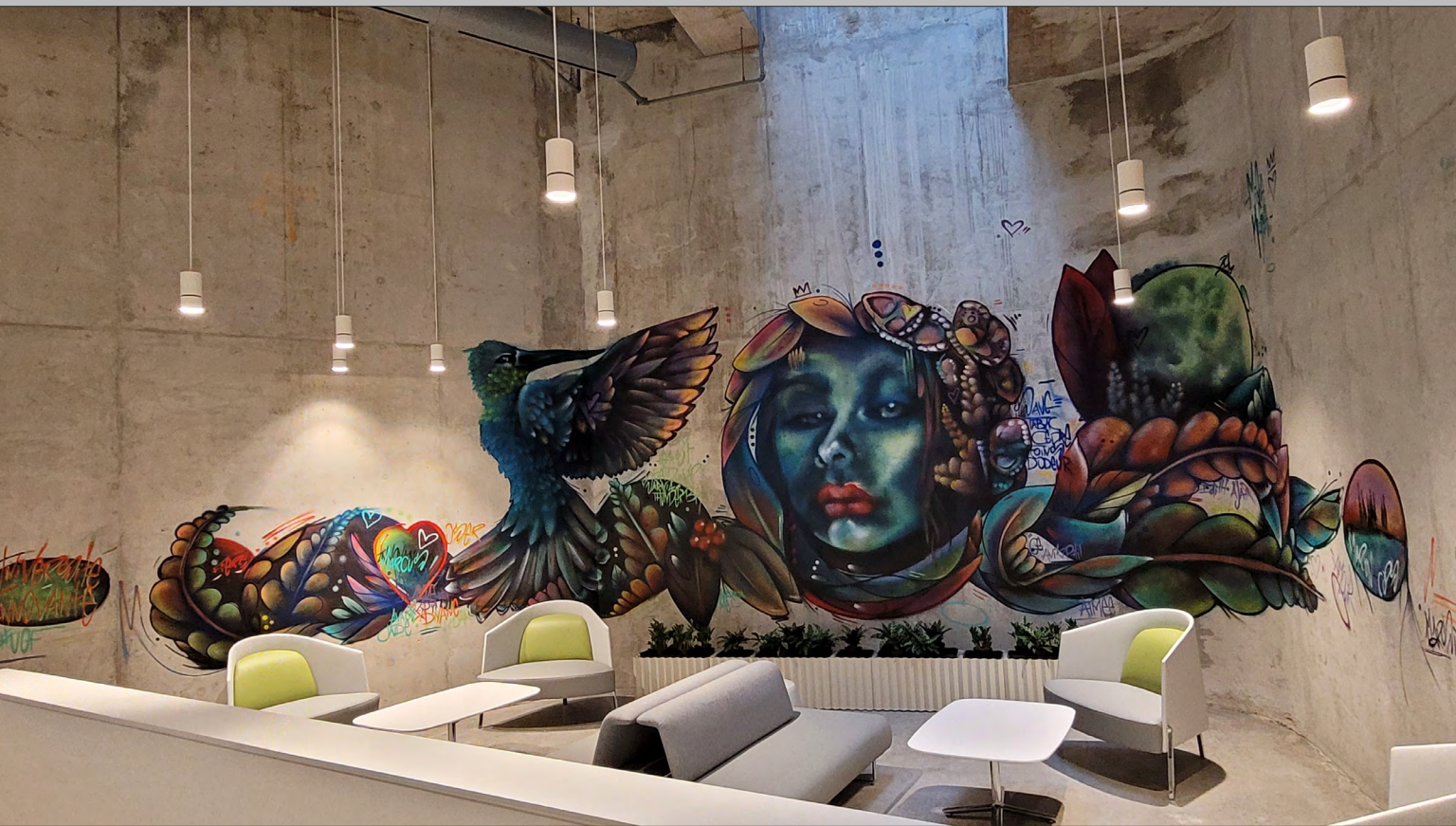
The Senate, the body responsible for regulating and ensuring the sound management of the University's academic affairs in terms of teaching and university studies, has also seen several of its members' mandates come to an end, to make way for new people.

The Senate has:

- Thanked Chantal Agbahungba, Véronique Béguet, Sarah Choukah, Stéphane Roche, Mirella Tarmure Vadean, Diandra Roxanne Tchoupou T., and Rayane Dahmani.
- Welcomed Carine Tuekam, Mischa Young, Chedrak Chembessi, Jacques Lachapelle, Justin Baillargeon, Wallis Allah-Kouamé, and Dorval Guy Yombi Penka

Among other things, the Senate adopted the Institutional Quality Assurance Policy (IQAP) on May 13, 2023, and continues its evolution through the Ontario Universities Council on Quality Assurance (OUCQA).





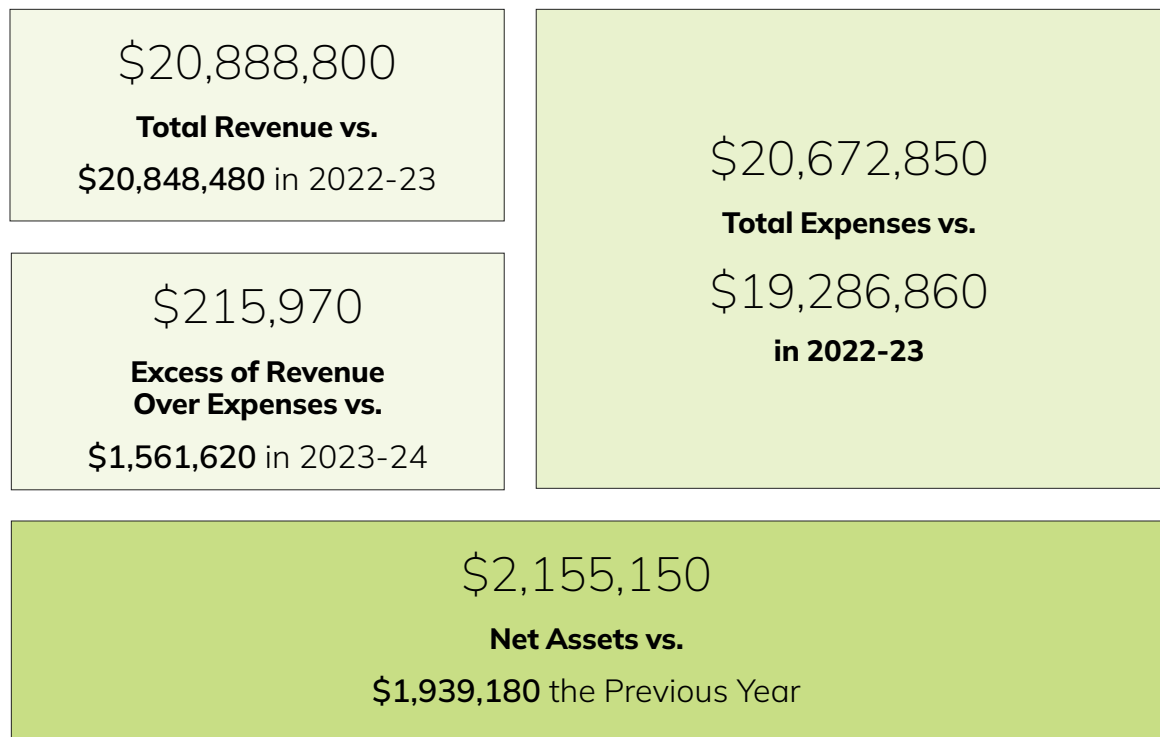
This Concludes
Our Tour of the Campus.

Financial Statements

The Université de l'Ontario français closed the 2023-2024 year with total revenues of \$20.9 million, a slight increase over the previous year. This performance is attributable to a \$733,000 increase in tuition fees, reflecting a 63.3% growth in student enrolment, as well as a \$440,000 increase in donations recognized as revenue during the fiscal year and another a \$368,000 increase in amortization of deferred contributions related to capital assets. These increases offset a reduction of \$1,507,000 in start-up grants.

As for expenses, salaries accounted for 64% of total costs, reflecting an increase in the offering of new courses and programs, as well as the continuous provision of student services, ensuring a high-quality experience at a human-scale university. Furthermore, the University invested \$1.15 million in communication and promotional activities, underscoring its dedication to enhancing the visibility of its programs both nationally and internationally.

Revenues and expenses resulted in a surplus of \$215,970. On the capital front, the UOF allocated a budget of \$608,000 to fund eight projects, which enabled the strengthening of information technology systems and the acquisition of over 3,200 books and journals for the university library's needs.





122 Students

Receiving Scholarship

vs. 29 Students in 2022-23



\$115,000

Total Scholarships Awarded

vs. \$84 000 in 2022-23



227

**Students
(Full-time Equivalent (FTE))**

vs. 139 the Previous Year



98

Total Full-time Staff and Faculty

vs. 75 in 2022-23



\$608,600

Capital Expenses

vs. \$1,202,340 in 2022-23



8

**Capital Projects Financed
in 2023-24**

vs. 14 projects in 2022-23



\$79,151

in Revenue from Research Projects

vs. \$89,109 in 2022-23

* Monetary values are rounded to the nearest \$ for ease of reading.

Don't Miss Any UOF News

Discover Our Baccalaureat Programs



9 Lower Jarvis Street,
Toronto, ON M5E 0C3

